

Corporate Employee Welfare Network

Tapshyu Ganvir¹ Yash Joshi² Shital Dhule³ Prof. Shubhas Malewar⁴

^{1,2,3}B.E Scholar ⁴Assistant Professor

^{1,2,3,4}Department of Computer Science & Engineering

^{1,2,3,4}WCEM, Nagpur, India

Abstract— Corporate Employee Welfare (CEW) is web-based environment that's allows corporate employees to surf online and communicate with others employees to solve the problems and matter's to be discussed. CEW allows the employees to share Innovating ideas, all company meets, Technical Droughts, etc Employee can manage their profile and give their qualification and work experience details .Qualification and Work Experience details can also be viewed by the admin and other employees.

Key words: Computer, Internet, Web Browser, Database

I. INTRODUCTION

In IT industry there is absence of better environment, for that reason employee get depress and avoid to do work and motivate them to act unethical behavior . Unethical behavior of employee damaged the standard of company and also affect on the economical condition. To reduce those problem corporate employee welfare network has developed .CEW web is a Website-Based network that allows corporate employees to go online and communicates with other employees to solve the problems and discuss matters.

This web base application allows the corporate employees to share following value points using CEW

- 1) Innovative thoughts (The new thoughts that can create better working environment, which can lead to progress etc.)
- 2) All Company Events (photos share)
- 3) Technical droughts (any technical difficulties that can be shared with other employees)
- 4) Work experience
- 5) Personal relate things (Property sales and Home loan)
- 6) All company growth (share market)
- 7) All company Employee referral (job vacancy)
- 8) Matrimonial
- 9) Birth days
- 10) Travel / Picnic / Get together Plans.

The objective of the CEW (Corporate Employee Welfare) Network is to improve access of one corporate employee with other employees.

According to above innovating ideas corporate employee welfare application generates the environment at which employee has create its own interest to do work and taking more challenges.

II. LITERATURE REVIEW

- 1) The paper Indoor Monitoring System Employing Facebook Platform for WSN. This says that Currently, developers of sensor network monitoring systems have to use various web technology including HTML, JavaScript and Ajax and have to set up web servers using Apache, PHP and mysql5.5. In addition, the implementation of security and authorization may need

to be considered in many cases. Thus, the creation and management of sensor network system are quite a hard for the developers. In this paper, we propose a new approach that uses Facebook as a platform for sensor network monitoring systems. In order to use Facebook for purpose of our sensor network monitoring system, a PC side application that connects Facebook and WSN is needed. The PC side application, which is built with Facebook C++ SDK, is capable of automatically posting the detecting data of WSN on Facebook. By applying our proposed method, the difficulties in using web languages or setting up servers can be reduced. As for understanding, an indoor monitoring system depend on our proposal has been generated. From our experiment, we found out that our approach provides easiness, cost-effectiveness and flexibility when constructing WSN rapidly.

- 2) Increase the Value of an Internal Communication Team by Embedding Communication Planning into a Business Unit's Strategic Planning Process.
 - In this paper it clearly seems that how to communicate with the team members technical experts, board of directors etc.
 - In this paper it show that while communicating how leadership quality has emerged. In this paper communication technical languages has given
- 3) Idea Management in Social Networks. In this paper how to manage the innovating ideas about social network like Facebook .This paper show the limitation of facebook, to overcome them how to generate the idea and how to apply it is given in it.

A. The Limitation of Existing System

- 1) Existing system or network not has any monitoring system.
- 2) Existing system did not divided into sections.

III. PROPOSED WORK

In today communicating application monitoring system are absent ,for that reason IT industry don't allow the employee to use that application .To overcome this problem we introduce this corporate communicating network. In this network we allow the employee for communication, file uploading, photo sharing, thought sharing etc .With this application they can communicate easily. HR can know about the facilities which are provided to employee. The main functionality that are being provided are as follows- 1.Employee Verification 2.All Company Events 3.Technical droughts 4. Work experience 5.Property sales and rent 6.All company growth 7.All company employee referral (job vacancy) 8.User management.

In this application following stages are include.

A. Employee Profile

This application will benefit the employee to view the information about the other employee of their industry. For example HR, project manager, staff of department.

B. Registration and Login

Given that the user has open the application, then the user should be able to register through the application by maintain the details required for registration. After registration the user can login into the system by the user id and password.

C. Chating

In given application employee can chat with other employee with the help of chatting function.

D. File Sharing

In corporate welfare application, employee can share there project related files, database etc. Employee also share the picture related to company events.

E. Admin

Admin phase access all HR of industry as well as board of directories. They activate or deactivate the employee profile/account. Admin can also share, view, and delete the pictures which is share by employee.

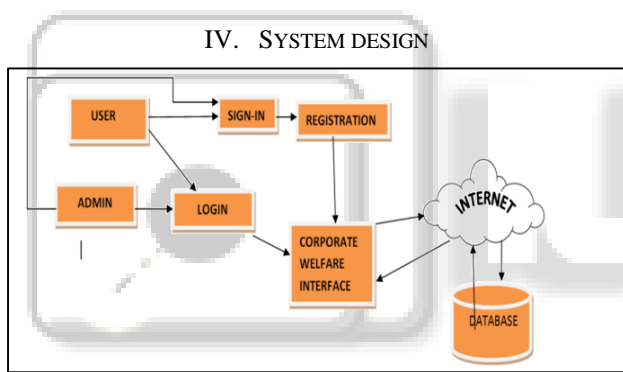


Fig. 1: System Architecture

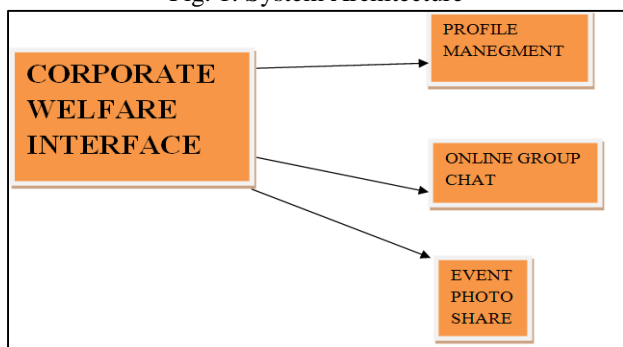


Fig. 2: Interface Architecture

V. ADVANTAGES

- 1) This application helps employee to download or share project related files.
- 2) This application helps for creating working environment
- 3) Helps employee for communicating with other employee without using any outsource.
- 4) Save time and unethical behaviour.

VI. APPLICATION

This web application is use in compact network just like IT industry, Colleges, Private institution etc.

VII. CONCLUSION

Web application for private network via desktop is a very powerful tool which can be used to a great extent. The application is portable and can be easy to understand and used on any computer system supporting any Operating system. The use of this application in a computer can result in a reduction of number of hours spent than in unethical behaviour. It also provides a user interface which is easy to understand by the employee and greatly helps in adapting to the use of this.

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